



To All Active and Retired members of The Canadian Elevator Industry Life & Health Trust Fund

The Board of Trustees are pleased to announce the following Benefit Plan enhancements.

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Psychotherapists and Clinical Counsellors: New Benefit



In addition to the existing coverage for Psychologists, effective October 1, 2022, coverage for Psychotherapists and Clinical Counsellors was added to the Plan with a per visit maximum of \$100 up to the Psychologist, Psychotherapist and Clinical Counsellors combined maximum of \$3,000 per calendar year.

Effective January 1, 2023, a doctor's note is no longer required for Psychologist, Psychotherapists and Clinical Counsellors.

Prescription Drug Benefit: Improvement



Effective January 1, 2023, the maximum dispensing fee reimbursement increases from \$10 to \$13 per prescription.

Member and Family Assistance Program (MFAP): New Provider



Effective January 1, 2023, Members Health will be the new provider for the MFAP program, replacing our previous provider, Homewood Health. Members Health provides much more than a typical Employee Assistance Program. Details are available in the attached Member's Health Booklet.

Yours very truly,
The Board of Trustees of the
The Canadian Elevator Industry Life & Health Trust Fund

Please contact Manion Wilkins & Associates through one of the following options should you have any questions regarding this newsletter, benefit coverage or submission of claims:

MAIL 500-21 Four Seasons Place
Etobicoke, ON
M9B 0A5

PHONE Telephone: 416-234-3511
Toll Free: 1-866-532-8999

EMAIL askus@mymanion.com
PLAN MEMBER WEBSITE IS ceiwpp.ca



For the purposes of clarity, it is to be noted that the fact that any particular benefit is provided at a particular time does not guarantee that such benefit will be provided for any specific period of time. The Trustees in their sole discretion have the authority to suspend, delete, amend, modify or terminate any benefit provided under the Benefits Program and without limiting the generality of the foregoing, it is to be understood that the post-retirement benefits and/or benefits payable to employees who are disabled may be suspended, deleted or terminated at any time by the Trustees in their sole discretion.

Please remember full details of all the benefits are set out in the actual plan documents. Newsletters are not governing Policies or Plan Documents. Newsletters are an outline of the provisions of the Plans and are to be considered as such. Not all of the Plan's details are included. Newsletters are for information; they do not create or confer any contractual or other rights. No benefits are guaranteed and benefits and coverage can be changed by the Board of Trustees at any time. In the event of any discrepancy, benefits will be paid according to the terms of the plan documents, insurance policies and government regulations, as applicable.